



INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL 12

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2026 Wage Rate Increase & Dues Structure

According to the Master Company Agreement, the annual wage rate changes for Local 12 Members will go into effect on January 1, 2026.

CLASSIFICATION	WAGE RATE	Zone A	Zone B
Mechanic in Charge	71.24	35.62	71.24
Mechanic	63.32	31.66	63.32
4th Yr Apprentice (80%)	50.66	25.33	50.66
3rd Yr Apprentice (70%)	44.32	22.16	44.32
2nd Yr Apprentice (65%)	41.16	20.58	41.16
1st Yr Apprentice (55%)	34.83	17.42	34.83
Probationary Apprentice (50%)	31.66	15.83	31.66

An additional \$6.50 for Zone A applies if driving a personal vehicle

An additional \$10.00 for Zone B applies if driving a personal vehicle

Stated in the Master Company Agreement, the employer is required to pay the following negotiated contributions for every hour worked:

EMPLOYER CONTRIBUTIONS	
Health	16.375
Pension	11.060
Education	0.85
Work Preservation Fund	1.900
401K Annuity	10.700
TOTAL	40.885

2026 Dues Breakdown

Classification	Dues		Per Capita		Full Dues
Quarterly - Member Dues	\$534.00	plus	\$282.00	equals	\$816.00
Monthly - Probationary Dues	\$150.00				